



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

MAN OF THE YEAR AWARD

Program Overview

The 68th YMCA Man of the Year banquet will be held Monday night, December 9, 2019. This is an outstanding way for you to learn how many caring adults make opportunities available to youth.

Each Student YMCA, YMCA Branch, Youth in Government club, or Interpersonal Youth Leadership program is asked to select 2 representatives (who will become your Presentation Committee members) from their group to interview your candidate and present them at the Presentation Meeting. The Man of the Year Leadership helps select the winning nominee. All Presentation Committee members should attend the Orientation on Tuesday, October 1, 2019 at 6pm at the Britton YMCA (850 S. Lawrence St., Montgomery AL 36104).

Criteria considered in selection:

1. **Exceptional service to youth**– activities they do with youth, any age from babies to college students. Good examples of this are coaching teams, mentoring, or teaching a Sunday School Class.
2. **YMCA Board Work/Committee Work** – primarily with a YMCA board. Other boards in the city are also important such as school boards, executive boards, etc.
3. **Originality of Service** – Is the nominee's service new and different? Is it something that hasn't been done a million times before? The more original, the better.
4. **Professional Leadership**– leadership positions held, recognition by adults. Good examples of this are election or appointed people to public office, public recognition of achievements, and leadership in civic clubs. How high is their position? How are they perceived in the workplace? Do they use their position to help youth?
5. **Church Leadership** – Roles they hold in church such as deacons, Sunday School teachers, counselors, pastors, etc.
6. **Presentation** – This is based on how well the Presentation Committee and Leadership presents their nominee.

**A nominee whose profession is working with youth is ineligible unless he/she has done something extraordinary, over and above their job. This includes teachers, coaches, etc. YMCA Staff are ineligible as well.

Benefits for youth:

- Public Speaking
- Planning Events
- Community Involvement
- Interview Skills



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Banquet

The Man of the Year will be presented at a banquet held in his/her honor on Monday, December 9th @ 6:30 p.m. at Trinity Presbyterian Church (1728 S. Hull St. Montgomery AL 36104). All club members should attend the banquet. Each club will be given the responsibility of contacting their Man of the Year nominee and bringing him/her and their spouse to the banquet. Tables will be set for 10 people and each nominating group should have 1 table filled.

Presentation Committee Responsibilities

1. Attend the Presentation Committee Orientation
2. Contact YMCA branch director or Club Advisor to schedule practice presentation and learn more about your nominee. Be sure to have a specific date, place and time for practice presentation.
3. Notify your nominee to schedule an interview. Be sure to have a specific date, place and time for the interview. Ask the nominee to provide a professional resume.
4. Interview nominee at work, YMCA or other convenient location.
 - a. Congratulate nominee and family
 - b. Explain Man of the Year Award
 - c. Interview
 - d. Remind Nominee about the Banquet on December 4th at Trinity Presbyterian Church.
 - e. Obtain names of spouse or guest attending the banquet
 - f. Ask the nominee to electronically send you photos or other documents that you can add to your presentation.
5. Practice Presentation with Branch Director or Club Advisor
6. Present your Nominee at your Team Meeting. (Use the Selection Information Form as your handout)

What if I have questions?

Contact your YMCA branch director or YMCA Advisor or call Hayley White at the YMCA
334-229-0034



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Team Meeting Process

Team Selection Meetings:

Each nominee must be presented at a team selection meeting to be considered as a finalist for the Man of the Year Award. The Presentation committee will be separated into three teams and present their nominee on the assigned meeting date. Each Nominee will be presented by up to two student representatives. At each meeting the student representatives must be prepared to explain the qualifying criteria of their Man of the Year nominee. Each nominee will be rated according to the criteria. In result, there will be a top nominee for each team that will move on to the final selection. If teams are unable to decide on one nominee, they can send two nominees if the Chairs of that team agree.

Rules:

1. Presenters will have 8 minutes for their presentation. The last 2 minutes will be reserved for Questions from the committee. The presenters do have the option to roll over into those 2 minutes for their presentation BUT will not be given more time for questions.
2. There can be up to 2 votes per nominee.
3. Presenters will NOT vote for their own nominee.

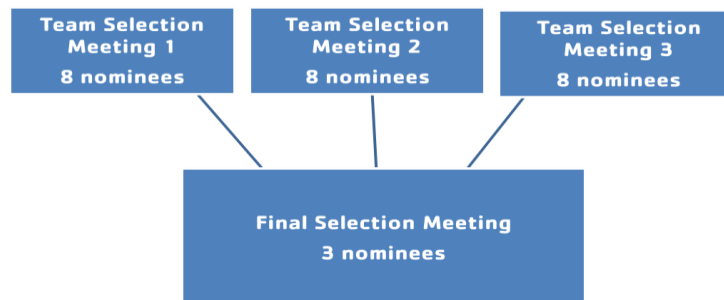
Final Selection Meeting: (Man of the Year Leadership only)

At the final selection meeting, representatives of the Man of the Year Leadership will present the final three Man of the Year nominees by explaining the cross check reports and further qualifications. No one except the Chairman of the Man of the Year Leadership will know the committee's decision until the banquet.

Team A Meeting: Sunday October 20, 2019 at 2pm

Team B Meeting: Tuesday October 22, 2019 at 6pm

Team C Meeting: Thursday October 24, 2019 at 6pm





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Interview Information

The interview with the nominee is one of the meaningful parts of the Man of the Year selection process. This is the opportunity to get to know your nominee and his or her family. This visit should be exciting and uplifting for all involved.

The following are a few notes and tips for your interview:

Prepare for the Interview

- Call and set up a good time for the nominee to meet with you for an interview. Be sure to have a specific date and time and place before you call.
- Give them your name and contact information, so they can contact you if there are any changes.
- Review the interview questions and criteria, so you are prepared during your visit.

The Interview

- Congratulate the nominee on being selected by his or her branch or school.
- Make sure the nominee realizes the purpose of this award.
 - o Tip: Review/ Read them what the award is about.
- Express your excitement about the Banquet! (Monday Dec. 9 @ 6:30pm @ Trinity Presbyterian Church, 1728 S. Hull St. Montgomery AL 36014) This will be a very special night for their family.
 - o Info: Each nominee gets 1 guest
 - o Nominee will sit with the nominee's guest/ YMCA branch staff/or Student club members
 - o If they want to have any additional guests, they should contact YMCA branch director or Student club Advisor
- Complete Interview using the Selection Information Form



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MAN OF THE YEAR AWARD SELECTION INFORMATION FORM

NOMINEE: _____

A completed Selection Information Form is required for each nominee presented at the Team Meeting. There are five criteria that the nominees will be rated on including Presentation. Please include any quotes from YMCA Staff, ministers, peers, etc. as well as bullet points and anecdotes that will help the other members of the committee rate the nominee. **ALL FORMS MUST BE RETURNED AT THE CONCLUSION OF THE TEAM MEETINGS. Questions in Red should be deleted before printing and presenting to your team.**

1. EXCEPTIONAL SERVICE TO YOUTH

Please describe your experience with providing exceptional service to youth?

Any work that has been done in the last year is highly recognized but please let us know of any past year experience.

2. YMCA BOARD AND COMMITTEE WORK

Please tell us about any YMCA Board and Committee work that you have done? Are there other boards/committees that you are involved in?

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3. ORIGINALITY

The Presentation committee will be looking at not only the work you have done with youth but its originality. Would you consider any of your service original and why?

4. PROFESSIONAL LEADERSHIP

Tell us more about your professional leadership. Have you received any awards or recognition by adults?

5. CHURCH LEADERSHIP

Our final question is about church leadership. Do you have any leadership roles at church?