

## Member Code of Conduct

The YMCA welcomes anyone in the community to join our association and reap the benefits of membership. With membership, however, comes the responsibility to act in accordance with the values that make the YMCA a place everyone can enjoy. The four –character values of the YMCA are caring, honesty, respect, and responsibility.

The Y is committed to providing an atmosphere that is free of offensive and unlawful conduct. Fighting, use of abusive language, disrespect for property rights of the Y or others, conduct or actions of a sexual nature, derogatory or unwelcome comments based on individuals' sex, race, ethnicity, age, religion, marital status, citizenship, disability, sexual orientation or any legally protected status are examples of the conduct that will not be tolerated.

As a private organization, the Y reserves the right to cancel the membership of any member who does not live up to the standards and commitments set forth in the Member Code of Conduct and Enforcement Policy. Inappropriate behavior (as defined by YMCA staff) will result in suspension or termination of your membership. Individuals who experience or observe this type of conduct are encouraged to promptly report their concerns to Y staff. Every effort will be made to ensure that reports are investigated and resolved promptly, confidentially and effectively. Membership will not be granted (and will be revoked) for any individual that is listed on a national, state or local sexual offender list.

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