**PERSON OF THE YEAR AWARD**

**Program Overview**

The 71st YMCA Person of the Year banquet will be held Monday night, December 5, 2022. This is an outstanding way for you to learn how many caring adults make opportunities available to youth.

Each Student YMCA, YMCA Branch, Youth in Government club, or Interpersonal Youth Leadership program is asked to select 2 representatives (who will become your Presentation Committee members) from their group to interview your candidate and present them at the Presentation Meeting. The Person of the Year Leadership helps select the winning nominee. All Presentation Committee members should attend the Orientation on Tuesday, October 3, 2022, at 6pm at the Britton YMCA (850 S. Lawrence St., Montgomery AL 36104).

**Criteria considered in selection:**

**1. Exceptional service to youth**– activities they do with youth, any age from babies to

college students. Good examples of this are coaching teams, mentoring, or teaching a

Sunday School Class.

**2. YMCA Board Work/Committee Work** – primarily with a YMCA board. Other boards in the

city are also important such as school boards, executive boards, etc.

**3. Originality of Service** – Is the nominee’s service new and different? Is it something that

hasn’t been done a million times before? The more original, the better.

**4. Professional Leadership**– leadership positions held, recognition by adults. Good

examples of this are election or appointed people to public office, public recognition of

achievements, and leadership in civic clubs. How high is their position? How are they

perceived in the workplace? Do they use their position to help youth?

**5. Church Leadership** – Roles they hold in church such as deacons, Sunday School teachers,

counselors, pastors, etc.

**6. Presentation** – This is based on how well the Presentation Committee and Leadership

presents their nominee.

\*\*A nominee whose profession is working with youth is ineligible unless he/she has done something extraordinary, over and above their job. This includes teachers, coaches, etc. YMCA Staff are ineligible as well.

**Benefits for youth:**

• Public Speaking

• Planning Events

• Community Involvement

• Interview Skills

**PERSON OF THE YEAR AWARD**

**Banquet**

The Person of the Year will be presented at a banquet held in his/her honor on Monday,

December 5th @ 6:30 p.m. at Trinity Presbyterian Church (1728 S. Hull St. Montgomery Al

36104). All club members should attend the banquet. Each club will be given the

responsibility of contacting their Person of the Year nominee and bringing him/her and their

spouse to the banquet. Tables will be set for 10 people and each nominating group

should have 1 table filled.

**Presentation Committee Responsibilities**

1. Attend the Presentation Committee Orientation

2. Contact YMCA branch director or Club Advisor to schedule practice presentation

and learn more about your nominee. Be sure to have a specific date, place, and time

for practice presentation.

3. Notify your nominee to schedule an interview. Be sure to have a specific date, place

and time for the interview. Ask the nominee to provide a professional resume.

4. Interview nominee at work, YMCA or other convenient location.

a. Congratulate nominee and family

b. Explain Person of the Year Award

c. Interview

d. Remind Nominee about the Banquet on December 5th at Trinity Presbyterian

Church (1728 S. Hull St. Montgomery AL 36104).

e. Obtain names of spouse or guest attending the banquet

f. Ask the nominee to electronically send you photos or other documents that

you can add to your presentation.

5. Practice Presentation with Branch Director or Club Advisor

6. Present your Nominee at your Team Meeting. (Use the Selection Information Form

as your handout)

**PERSON OF THE YEAR AWARD**

**Interview Information**

The interview with the nominee is one of the meaningful parts of the Person of the Year

selection process. This is the opportunity to get to know your nominee and his or her

family. This visit should be exciting and uplifting for all involved.

The following are a few notes and tips for your interview:

**Prepare for the Interview**

- Call and set up a good time for the nominee to meet with you for an

interview. Be sure to have a specific date and time and place before you

call.

- Give them your name and contact information, so they can contact you

if there are any changes.

- Review the interview questions and criteria, so you are prepared during

your visit.

**The Interview**

- Congratulate the nominee on being selected by his or her branch or

school.

- Make sure the nominee realizes the purpose of this award.

o Tip: Review/ Read them what the award is about.

- Express your excitement about the Banquet! (Monday Dec. 5 @ 6:30pm @ Trinity Presbyterian Church, 1728 S. Hull St. Montgomery AL 36014) This will be a very special night for their family!

o Info: Each nominee gets 1 guest

o Nominee will sit with the nominee’s guest/ YMCA branch staff/or Student club members

o If they want to have any additional guests, they should contact the YMCA branch director or Student club Advisor

- Complete Interview using the Selection Information Form

**PERSON OF THE YEAR AWARD**

**SELECTION INFORMATION FORM**

**NOMINEE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

A completed Selection Information Form is required for each nominee presented at the Team Meeting. There are five criteria that the nominees will be rated on including Presentation. Please include any quotes from YMCA Staff, ministers, peers, etc. as well as bullet points and anecdotes that will help the other members of the committee rate the nominee. ALL FORMS MUST BE RETURNED AT THE CONCLUSION OF THE TEAM

MEETINGS. Questions in Red should be deleted before printing and presenting to your team.

**1. EXCEPTIONAL SERVICE TO YOUTH**

Please describe your experience with providing exceptional service to youth.

Any work that has been done in the last year is highly recognized but please let us

knows of any past year experience.

**2. YMCA BOARD AND COMMITTEE WORK**

Please tell us about any YMCA Board and Committee work that you have done? Are

there other boards/committees that you are involved in?

**3. ORIGINALITY**

The Presentation committee will be looking at not only the work you have done with

youth but its originality. Would you consider any of your service original and why?

**4. PROFESSIONAL LEADERSHIP**

Tell us more about your professional leadership. Have you received any awards or recognition by adults?

**5. CHURCH LEADERSHIP**

Our final question is about church leadership. Do you have any leadership roles at church?

**What if I have questions?**

At any point, you have questions or concerns, contact your YMCA branch director or YMCA Advisor or call or email Jessica Owens

334-202-4415

jessicaowens@ymcamontgomery.org